

# Greece



**Vassilis Kazas**  
Managing partner

*"Looking back, and despite the continuous economic crisis in our country, Grant Thornton Greece grew, doubling its size and turnover. This growth wouldn't be possible without the fundamental commitment and engagement of our people; our most valuable asset. Looking ahead, the only way to continue growing is along with our people, our clients, our markets and communities and across our organization, by adapting Grant Thornton's global strategy and instilling it in our corporate DNA."*

## Who we are

Grant Thornton Greece was founded in 1994 and has steadily increased in size ever since. Our goals focus on continuous improvement, and becoming market leader in assurance, advisory and tax services.

## Where we are

**Grant Thornton Greece delivers high quality services and efficiently supports its clients domestically and abroad** through its highly qualified professional staff. We

## FAST FACTS

### Fast Figures

	Greece	Global
Revenues US\$	27.3 million	4.6 billion
Personnel	446	42,000
Offices	5	729

\*As at 30 September 2015

have offices in the three largest cities of Greece: Athens, Heraklion and Thessaloniki.

## How we work

Grant Thornton Greece has an International Business Centre (IBC) that provides a gateway to the resources of the Grant Thornton global organisation. IBCs are led by experts in international business familiar with the wealth of experience held by member firm partners around the world. They coordinate this expertise to serve clients across borders.

## Why Grant Thornton

Grant Thornton Greece combines the resources of a large firm with the agility of a small one. On the one hand, we have strong domestic knowledge being a local firm with extensive experience of the Greek market. Our experienced executives offer high quality services making Grant Thornton Greece the largest auditor of listed companies on the Greek stock exchange.

On the other hand, Grant Thornton Greece has a large pool of functional and sector expertise. We have the ability to utilise regional experts across a variety of disciplines and we have access to vast range of sector specialists across South-eastern Europe.

## Our clients

Our services are open to all businesses regardless of size and activity, tailored exactly to the needs and specificities of each one of them. We focus on every client individually, as their growth is a key element to the development of Grant Thornton.

All our departments, Audit – Tax – Advisory, directly respond to meet the needs of the projects they undertake. But it is the human potential that constitutes a strong competitive advantage of Grant Thornton.



## What we do

We provide a range of services including:

### Assurance

- audit services
- tax audit services
- IFRS reporting
- forensic & investigation services
- assurance services other than audit (agreed upon procedures on financial information, review of interim financial statements and other audit and assurance engagements, compilation of financial information)

### Tax

- corporate tax
- international tax
- transfer pricing
- tax controversy
- individual tax services
- indirect taxes
- tax restructuring
- diagnostic tax review
- tax efficient supply chain planning

### Outsourcing

- monthly accurate payroll process
- monthly payroll accruals
- electronic submission to the information system “ERGANI” of any new hires, terminations, annual leave book etc
- electronic submission of files to the respective insurance funds
- preparation and payment of taxes, social security contributions and employees’ salaries
- pay slips are being able to be sent at personal emails
- preparation and submission of the employees’ annual income statement
- HR support
- representation to security and labor audits
- labor law and social security advisory services

### Financial Services

- valuation | AQR
- IFRS reporting
- ICS review
- credit policies design
- provisioning policy assessment

### Public Sector

- statutory & tax audit
- agreed upon procedures
- compliance audit
- internal audit
- performance audit

- strategic & business planning
- project management / PMO services
- technical assistance for the utilization of EU funds

### Advisory

#### Operational Advisory

- business risk services
- project finance
- business consulting

#### Transactional Advisory

- due diligence services
- valuation services
- M&A advisory services
- capital markets
- recovery & reorganization

#### IT Business Consulting

- enterprise performance management
- integrated business planning
- business intelligence and analytics
- implementation and Support of ERP solutions
- facilities and equipment management
- enterprise content management
- customer relationship management
- human capital management
- IT project management & information systems redesign
- risk assessment and information systems compliance
- information systems security services
- user training / seminars

#### Our global organisation

Grant Thornton is one of the world’s leading organisations of independent assurance, tax and advisory firms. These firms help dynamic organisations unlock their potential for growth by providing meaningful, actionable advice. Proactive teams, led by approachable partners in these firms, use insights, experience and instinct to understand complex issues for privately owned, publicly listed and public sector clients and help them to find solutions. More than 42,000 Grant Thornton people, across over 130 countries, are focused on making a difference to clients, colleagues and the communities in which we live and work.

#### Contact us

##### Vassilis Kazas

Managing partner  
Grant Thornton  
56, Zefirou str.  
175 64, Palaio Faliro, Athens  
T +30 210 72 80000  
F +30 210 72 12222  
E [vassilis.kazas@gr.gt.com](mailto:vassilis.kazas@gr.gt.com)  
W [www.grant-thornton.gr](http://www.grant-thornton.gr)